

K. C. HO & FONG, Solicitors & Notaries

RATES OF FEE EARNERS

DATE : 5.7.2013

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

Partners

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
CH	Casey Ho	6,000	6,300
JH	Junius Ho	5,500	5,800
HH	Harrison Ho	4,700	5,000
AW	Angela Wong	3,500	4,000

Consultants

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
DY	Donald Yap	6,000	6,300
BL	Betty Lo	5,300	5,600
LP	Peggy Liu	5,500	5,800

Solicitors

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
SC	Stacy Chui	3,500	4,000
HT	Henry Tang	3,200	3,500
MT	Mandy Tse	3,200	3,500
AX	Alex Cheng	2,100	2,500

Trainee Solicitor

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
CLR (2 nd yr)	Clara Wong	1,800	2,000
RYC (2 nd yr)	Ray Chan	1,800	2,000
YDL (2 nd yr)	Yandy Lam	--	2,000

Paralegal

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
SND	Sandy Chan	1,600	1,700
LLY	Louise Yang	--	1,700
CCK	Robert Chan	--	1,700

In-house Accountant

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
KH	Kenny Ho	2,300	2,500

Legal Executives/Senior Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
TIM	Tim Ho	2,000	2,200
SMK	Simon Kwok	--	2,200
JPL	Josephine Liu	--	2,200
SLC	Shirley Chau	--	2,200
LYL	Lai Yuk Ling	--	2,200
AIKO	Aiko Law	--	2,200
CT	Cammy Tse	2,000	2,200

Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
HWM	Ming Ho	1,600	1,700
KEN	Kenneth Leung	1,600	1,700

Guangzhou Office

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2012</u>	<u>Rate in the year 2013</u>
MIN	Minnie Chan	RMB1,000	RMB1,100
ST	Stefanie Tang	RMB1,000	RMB1,100