

K. C. HO & FONG, Solicitors & Notaries

RATES OF FEE EARNERS

DATE : 30.1.2013

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

Partners

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|----------------|-------------|------------------------------|------------------------------|
| CH | Casey Ho | 6,000 | 6,300 |
| JH | Junius Ho | 5,500 | 5,800 |
| HH | Harrison Ho | 4,700 | 5,000 |
| CS | Connie So | 4,500 | 4,800 |

Consultants

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|----------------|-------------|------------------------------|------------------------------|
| DY | Donald Yap | 6,000 | 6,300 |
| BL | Betty Lo | 5,300 | 5,600 |
| LP | Peggy Liu | 5,500 | 5,800 |

Solicitors

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|----------------|-------------|------------------------------|------------------------------|
| AW | Angela Wong | 3,500 | 3,800 |
| SC | Stacy Chui | 3,500 | 3,800 |
| HT | Henry Tang | 3,200 | 3,500 |
| MT | Mandy Tse | 3,200 | 3,500 |
| AX | Alex Cheng | 2,100 | 2,300 |
| CND | Candy Ho | 2,000 (trainee rate) | 2,300 |

Trainee Solicitor

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|--------------------------|-------------|------------------------------|------------------------------|
| CLR (2 nd yr) | Clara Wong | 1,800 | 2,000 |
| RYC (2 nd yr) | Ray Chan | 1,800 | 2,000 |

Paralegal

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|----------------|-------------|------------------------------|------------------------------|
| SND | Sandy Chan | 1,600 | 1,700 |
| LLY | Louise Yang | -- | 1,700 |
| CRH | Conrad Ho | -- | 1,700 |
| CCK | Robert Chan | -- | 1,700 |

In-house Accountant

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|----------------|-------------|------------------------------|------------------------------|
| KH | Kenny Ho | 2,300 | 2,500 |

Legal Executives/Senior Legal Clerks

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|----------------|-------------|------------------------------|------------------------------|
| TC | Tony Chan | 2,000 | 2,200 |
| TIM | Tim Ho | 2,000 | 2,200 |
| BY | Bonnie Yu | 2,000 | 2,200 |
| WKY | Shally Wan | 2,000 | 2,200 |
| CT | Cammy Tse | 2,000 | 2,200 |

Legal Clerks

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|----------------|---------------|------------------------------|------------------------------|
| HWM | Ming Ho | 1,600 | 1,700 |
| KEN | Kenneth Leung | 1,600 | 1,700 |

Guangzhou Office

| <u>Initial</u> | <u>Name</u> | <u>Rate in the year 2012</u> | <u>Rate in the year 2013</u> |
|----------------|---------------|------------------------------|------------------------------|
| MIN | Minnie Chan | RMB1,000 | RMB1,100 |
| ST | Stefanie Tang | RMB1,000 | RMB1,100 |