

K. C. HO & FONG, Solicitors & Notaries
RATES OF FEE EARNERS

DATE : 5.1.2011

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

Partners

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
CH	Casey Ho	5,700	6,000
JH	Junius Ho	5,000	5,300
HH	Harrison Ho	4,300	4,600
CS	Connie So	4,100	4,300
HY	Henry Yip	4,500	4,800

Consultants

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
DY	Donald Yap	5,700	6,000
BL	Betty Lo	5,000	5,300
LP	Peggy Liu	5,300	5,500

Solicitors

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
AW	Angela Wong	2,900	3,200
SC	Stacy Chui	3,100	3,300
SH	Selina Hon	2,300	2,600
HT	Henry Tang	2,500	2,800
MT	Mandy Tse	2,700	3,000
KS	Kong Sanford	-	2,700

Foreign Lawyer

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
DM	Donald Man	2,700	3,000

Trainee Solicitor

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
AX (2 nd yr)	Alex Cheng	1,800	2,000
MGE (1 st yr)	Maggie Chan	1,600	1,800
CND (1 st yr)	Candy Ho	1,600	1,800

Paralegal

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
SND	Sandy Chan	1,400	1,600

In-house Accountant

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
KH	Kenny Ho	2,000	2,300

Legal Executives/Senior Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
TC	Tony Chan	1,900	2,000
TIM	Tim Ho	1,900	2,000
LCT	Lau Chiu Ting	1,900	2,000
BY	Bonnie Yu	1,900	2,000
BHO	Becky Ho	1,900	2,000
CT	Cammy Tse	1,900	2,000

Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
JBH	John Ho	1,400	1,500
HWM	Ming Ho	1,400	1,500
KEN	Kenneth Leung	1,400	1,500
DEN	Den Tsang	1,400	1,500

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Guangzhou Office

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
MIN	Minnie Chan	900	1,000

Guangzhou Association

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
UCY	Lucy Lo	1,200	1,500
BX	Benson Xiao	1,200	1,500
RZ	Rose Zhou	900	1,500
SSH	Susan Ho	900	1,000
JKY	Jack Yau	900	1,000