K. C. HO & FONG, SOLICITORS & NOTARIES

RATES OF FEE EARNERS

DATE: 11.4.2005 We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

Partners

<u>Initial</u>	<u>Name</u>	Rate in the year 2004	Rate in the year 2005
СН	Casey Ho	5,000	5,000
JH	Junius Ho	4,200	4,300
HH	Harrison Ho	3,300	3,500
DV	David Vrijmoed	3,000	3,100

Consultants

<u>Initial</u>	<u>Name</u>	Rate in the year 2004	Rate in the year 2005
DY	Donald Yap	5,000	5,000
BL	Betty Lo	4,200	4,300
LP	Peggy Liu	4,600	4,600
CA	Anna Chong	4,200	4,300

Senior Solicitors

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<u>Initial</u>	<u>Name</u>	Rate in the year 2004	Rate in the year 2005
LL	Leon Lai	4,200	4,300
SY	Stephen Yap	3,000	3,300
CJ	Jenny Chow	-	2,800
LB	Beatrice Ann Lee	-	3,500
YW	Winnie Yuen	-	3,500

Solicitors

<u>Initial</u>	<u>Name</u>	Rate in the year 2004	Rate in the year 2005
SL	Sonny Lam	2,300	2,400
AW	Angela Wong	2,000	2,200

Foreign Lawyer

<u>Initial</u>	<u>Name</u>	Rate in the year 2004	Rate in the year 2005
DM	Donald Man	1,900	2,000

Trainee Solicitor

<u>Initial</u>	<u>Name</u>	Rate in the year 2004	Rate in the year 2005
HT	Henry Tang	1,200	1,200

Legal Executives/Senior Legal Clerks

<u>Initial</u>	<u>Name</u>	Rate in the year 2004	Rate in the year 2005
AA	Albert Au	1,600	1,600
PC	Pierre Chan	1,600	1,600
TC	Tony Chan	1,600	1,600
TIM	Tim Ho	1,500	1,500

Legal Clerks

<u>Initial</u>	<u>Name</u>	Rate in the year 2004	Rate in the year 2005
LCT	Lau Chiu Ting	1,000	1,100
WC	Winky Cheung	1,000	1,100
JBH	John Ho	1,000	1,100
KEN	Kenneth Leung	1,000	1,100