

K. C. HO & FONG, Solicitors & Notaries
RATES OF FEE EARNERS

DATE : 24.10.2011

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

Partners

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
CH	Casey Ho	5,700	6,000
JH	Junius Ho	5,000	5,300
HH	Harrison Ho	4,300	4,600
CS	Connie So	4,100	4,300

Consultants

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
DY	Donald Yap	5,700	6,000
BL	Betty Lo	5,000	5,300
LP	Peggy Liu	5,300	5,500

Solicitors

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
AW	Angela Wong	2,900	3,200
SC	Stacy Chui	3,100	3,300
HT	Henry Tang	2,500	2,800
MT	Mandy Tse	2,700	3,000

Trainee Solicitor

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
MGE (2 nd yr)	Maggie Chan	1,600	2,000
CND (2 nd yr)	Candy Ho	1,600	2,000
CLR (1 st yr)	Clara Wong	-	1,800
RYC (1 st yr)	Ray Chan	-	1,800

Paralegal

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
SND	Sandy Chan	1,400	1,600
AX	Alex Cheng	1,800	2,000

In-house Accountant

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
KH	Kenny Ho	2,000	2,300

Legal Executives/Senior Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
TC	Tony Chan	1,900	2,000
TIM	Tim Ho	1,900	2,000
LCT	Lau Chiu Ting	1,900	2,000
BY	Bonnie Yu	1,900	2,000
WKY	Shally Wan	-	2,000
CT	Cammy Tse	1,900	2,000

Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
JBH	John Ho	1,400	1,500
HWM	Ming Ho	1,400	1,500
KEN	Kenneth Leung	1,400	1,500

Guangzhou Office

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
MIN	Minnie Chan	900	1,000

Guangzhou Association

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2010</u>	<u>Rate in the year 2011</u>
UCY	Lucy Lo	1,200	1,500
JKY	Jack Yau	900	1,000