

K. C. HO & FONG, Solicitors & Notaries**RATES OF FEE EARNERS**

DATE : 8.1.2014

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

Partners

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
CH	Casey Ho	6,300	6,400
JH	Junius Ho	5,800	5,900
HH	Harrison Ho	5,000	5,100
AW	Angela Wong	4,000	4,100

Consultants

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
DY	Donald Yap	6,300	6,400
BL	Betty Lo	5,600	5,700

Solicitors

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
HT	Henry Tang	3,500	3,600
MT	Mandy Tse	3,500	3,600
AX	Alex Cheng	2,500	2,600
GYS	Gary Sin	3,500	3,600
CLR	Clara Wong	2,000 (as trainee)	2,400

Trainee Solicitor

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
YDL	Yandy Lam	2,000	2,000
KMC	Calvin Cheung	--	1,800

Paralegal

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
SND	Sandy Chan	1,700	1,800
LLY	Louise Yang	1,700	1,800
CCK	Robert Chan	1,700	1,800
JNY	Janet Yu	1,700	1,800
VCC	Vincent Chung	--	1,800

In-house Accountant

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
KH	Kenny Ho	2,500	2,600

Legal Executives/Senior Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
TIM	Tim Ho	2,200	2,300
SMK	Simon Kwok	2,200	2,300
JPL	Josephine Lui	2,200	2,300
SLC	Shirley Chau	2,200	2,300
LYL	Lai Yuk Ling	2,200	2,300
AIKO	Aiko Law	2,200	2,300
CT	Cammy Tse	2,200	2,300

Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
HWM	Ming Ho	1,700	1,800
KEN	Kenneth Leung	1,700	1,800

Guangzhou Office

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2013</u>	<u>Rate in the year 2014</u>
MIN	Minnie Chan	RMB1,100	RMB1,200