

K. C. HO & FONG, Solicitors & Notaries**RATES OF FEE EARNERS**

DATE : 19.8.2013

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

Partners

Initial	Name	Rate in the year 2012	Rate in the year 2013
CH	Casey Ho	6,000	6,300
JH	Junius Ho	5,500	5,800
HH	Harrison Ho	4,700	5,000
AW	Angela Wong	3,500	4,000

Consultants

Initial	Name	Rate in the year 2012	Rate in the year 2013
DY	Donald Yap	6,000	6,300
BL	Betty Lo	5,300	5,600
LP	Peggy Liu	5,500	5,800

Solicitors

Initial	Name	Rate in the year 2012	Rate in the year 2013
HT	Henry Tang	3,200	3,500
MT	Mandy Tse	3,200	3,500
AX	Alex Cheng	2,100	2,500
GYS	Gary Sin	--	3,500

Trainee Solicitor

Initial	Name	Rate in the year 2012	Rate in the year 2013
YDL	Yandy Lam	--	2,000

Paralegal

Initial	Name	Rate in the year 2012	Rate in the year 2013
SND	Sandy Chan	1,600	1,700
LLY	Louise Yang	--	1,700
CCK	Robert Chan	--	1,700
CRH	Conrad Ho	--	1,700
CLR	Clara Wong	1,800	2,000
RYC	Ray Chan	1,800	2,000
JNY	Janet Yu	--	2,000

In-house Accountant

Initial	Name	Rate in the year 2012	Rate in the year 2013
KH	Kenny Ho	2,300	2,500

Legal Executives/Senior Legal Clerks

Initial	Name	Rate in the year 2012	Rate in the year 2013
TIM	Tim Ho	2,000	2,200
SMK	Simon Kwok	--	2,200
JPL	Josephine Liu	--	2,200
SLC	Shirley Chau	--	2,200
LYL	Lai Yuk Ling	--	2,200
AIKO	Aiko Law	--	2,200
CT	Cammy Tse	2,000	2,200

Legal Clerks

Initial	Name	Rate in the year 2012	Rate in the year 2013
HWM	Ming Ho	1,600	1,700
KEN	Kenneth Leung	1,600	1,700

Guangzhou Office

Initial	Name	Rate in the year 2012	Rate in the year 2013
MIN	Minnie Chan	RMB1,000	RMB1,100
ST	Stefanie Tang	RMB1,000	RMB1,100