

K. C. HO & FONG, SOLICITORS & NOTARIES

RATES OF FEE EARNERS

DATE : 10.1.2005

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows :-

Partners

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2004</u>	<u>Rate in the year 2005</u>
CH	Casey Ho	5,000	5,000
JH	Junius Ho	4,200	4,300
HH	Harrison Ho	3,300	3,500
DV	David Vrijmoed	3,000	3,100

Consultants

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2004</u>	<u>Rate in the year 2005</u>
DY	Donald Yap	5,000	5,000
BL	Betty Lo	4,200	4,300
LP	Peggy Liu	4,600	4,600
WT	Winnie Tsui	4,200	4,300
CA	Anna Chong	4,200	4,300

Senior Solicitors

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2004</u>	<u>Rate in the year 2005</u>
LL	Leon Lai	4,200	4,300
SY	Sephen Yap	3,000	3,300
CJ	Jenny Chow	-	2,800
LB	Beatrice Ann Lee	-	3,500

Solicitors

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2004</u>	<u>Rate in the year 2005</u>
SL	Sonny Lam	2,300	2,400
AW	Angela Wong	2,000	2,200
CC	Cheung Chi Chu	1,900	1,900

Foreign Lawyer

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2004</u>	<u>Rate in the year 2005</u>
DM	Donald Man	1,900	2,000

Trainee Solicitor

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2004</u>	<u>Rate in the year 2005</u>
HT	Henry Tang	1,200	1,200

Legal Executives/Senior Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2004</u>	<u>Rate in the year 2005</u>
AA	Albert Au	1,600	1,600
PC	Pierre Chan	1,600	1,600
TC	Tony Chan	1,600	1,600
TIM	Tim Ho	1,500	1,500
RL	Roland Liu	1,500	1,500

Legal Clerks

<u>Initial</u>	<u>Name</u>	<u>Rate in the year 2004</u>	<u>Rate in the year 2005</u>
LCT	Lau Chiu Ting	1,000	1,100
AL	Andy Lam	1,000	1,100
WC	Winky Cheung	1,000	1,100
JBH	John Ho	1,000	1,100
KEN	Kenneth Leung	1,000	1,100