K. C. HO & FONG, Solicitors & Notaries <u>RATES OF FEE EARNERS</u>

DATE: 27.1.2016

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

Partners

Initial	Name	Rate in the year 2015	Rate in the year 2016
CH	Casey Ho	6,700	6,800
JН	Junius Ho	6,200	6,300
HH	Harrison Ho	5,400	5,500
AW	Angela Wong	4,300	4,400

Consultants

Initial	Name	Rate in the year 2015	Rate in the year 2016
DY	Donald Yap	6,700	6,800
BL	Betty Lo	6,000	6,100

Solicitors

Initial	Name	Rate in the year 2015	Rate in the year 2016
HT	Henry Tang	3,800	3,900
MT	Mandy Tse	3,800	3,900
GYS	Gary Sin	3,800	3,900
KMC	Calvin Cheung	2,000 (trainee rate)	2,600

Trainee Solicitor

Initial	Name	Rate in the year 2015	Rate in the year 2016
CWK	Kirby Chiu	1,900	2,000
SND	Sandy Chan	1,900	2,000
JIP	Jeff Ip	1,900	2,000

Paralegal

Initial	Name	Rate in the year 2015	Rate in the year 2016
CCK	Robert Chan	1,900	2,000
BTH	Benton Ho	1,900	2,000
OCH	Oscar Hui	1,900	2,000
WCN	Tommy Wong	1,900	2,000

In-house Accountant

Initial	Name	Rate in the year 2015	Rate in the year 2016
KH	Kenny Ho	2,700	2,800

Legal Executives/Senior Legal Clerks

Initial	Name	Rate in the year 2015	Rate in the year 2016
TIM	Tim Ho	2,400	2,500
JPL	Josephine Lui	2,400	2,500
SLC	Shirley Chau	2,400	2,500
AIKO	Aiko Law	2,400	2,500
LYM	Ray Li	2,400	2,500
CT	Cammy Tse	2,400	2,500

Legal Clerks

Initial	Name	Rate in the year 2015	Rate in the year 2016
HWM	Ho Wai Ming	1,900	2,000
KEN	Kenneth Leung	1,900	2,000

Guangzhou Office

Initial	Name	Rate in the year 2015	Rate in the year 2016
EH	黄彥君	RMB1,300	1,400