

**K. C. HO & FONG, Solicitors & Notaries**  
**RATES OF FEE EARNERS**

DATE : 9.12.2015

We hereby notify that with effect from the date hereof, the hourly rates of our fee earners are updated as follows:-

**Partners**

Initial	Name	Rate in the year 2014	Rate in the year 2015
CH	Casey Ho	6,400	6,700
JH	Junius Ho	5,900	6,200
HH	Harrison Ho	5,100	5,400
AW	Angela Wong	4,100	4,300

**Consultants**

Initial	Name	Rate in the year 2014	Rate in the year 2015
DY	Donald Yap	6,400	6,700
BL	Betty Lo	5,700	6,000

**Solicitors**

Initial	Name	Rate in the year 2014	Rate in the year 2015
HT	Henry Tang	3,600	3,800
MT	Mandy Tse	3,600	3,800
GYS	Gary Sin	3,600	3,800

**Trainee Solicitor**

Initial	Name	Rate in the year 2014	Rate in the year 2015
KMC	Calvin Cheung	1,800	2,000
CWK	Kirby Chiu	1,800	1,900
SND	Sandy Chan	-	1,900
JIP	Jeff Ip	-	1,900

**Paralegal**

Initial	Name	Rate in the year 2014	Rate in the year 2015
CCK	Robert Chan	1,800	1,900
BTH	Benton Ho	-	1,900
OCH	Oscar Hui	-	1,900
WCN	Tommy Wong	-	1,900

**In-house Accountant**

Initial	Name	Rate in the year 2014	Rate in the year 2015
KH	Kenny Ho	2,600	2,700

**Legal Executives/Senior Legal Clerks**

Initial	Name	Rate in the year 2014	Rate in the year 2015
TIM	Tim Ho	2,300	2,400
JPL	Josephine Lui	2,300	2,400
SLC	Shirley Chau	2,300	2,400
AIKO	Aiko Law	2,300	2,400
LYM	Ray Li	-	2,400
CT	Cammy Tse	2,300	2,400

**Legal Clerks**

Initial	Name	Rate in the year 2014	Rate in the year 2015
HWM	Ho Wai Ming	1,800	1,900
KEN	Kenneth Leung	1,800	1,900

**Guangzhou Office**

Initial	Name	Rate in the year 2014	Rate in the year 2015
EH	黃彥君	RMB1,200	RMB1,300